Me, Monitor EVALUATOR

**Characteristics:**

* Sober, unemotional, **prudent.**
* Monitor Evaluators are **serious-minded,** prudent individuals with a built-in immunity from being

**over-enthusiastic.**

* They are **slow deciders** who **prefer to think things over** - usually with **a high critical thinking ability.**
* Good Monitor Evaluators have a capacity for shrewd judgements that take all factors into account and seldom give bad advice.

**Function:**

* Monitor Evaluators are at home when **analysing problems** and evaluating ideas and suggestions.
* They are very good at **weighing up the pro’s and con’s** of options and to outsiders seem dry, boring or even over-critical.
* Some people are surprised that they become managers.
* Nevertheless, many Monitor Evaluators occupy **key planning and strategic posts** and thrive in high-level appointments where a relatively small number of decisions carry major consequences.

**Strengths:**

* **Judgement, discretion, hard-headedness.**

**Allowable Weaknesses:**

* **Lack of inspiration** or the ability to motivate others.